

2024-2025

IMPACT REPORT



*Transforming Lives that
Transform Communities*

TOGETHER
WE THRIVE

A Message

From Our Founder

As I reflect on this school year and all that we have accomplished in 2024-2025, one word comes to mind – growth.

We have seen growth in the number of youth we've served—**over 1,000 this year**—and in the number of staff who have joined our mission. Together We Thrive continues to stand in the gap for vulnerable youth by providing consistent, caring adult relationships that help them rise above their circumstances. We equip them with the tools, confidence, and connection needed to thrive, not just survive.

Each year, our team enters campuses and programs with a promise to **“never quit,” “never cancel,”** and that **“no situation is too hard.”** This unwavering commitment is what sets our Life Coaches apart, and this year we've seen firsthand how it continues to change lives.

We are especially excited about **new initiatives launched this year**—including our **first-ever middle school summer camp, working with parents,** and our role in supporting a **pilot mental health summer program.** These new opportunities reflect our deepening partnerships and our continued belief that early intervention and consistent adult presence can change a young person's entire trajectory.

This work is only possible because of the trust and collaboration we share with **school leaders, teachers, and staff** across North Texas. Your partnership fuels our mission and allows us to build something powerful, together.

As we look ahead to the 2025-2026 school year, we are energized by the opportunities in front of us: **stepping into new schools, welcoming more staff to our team, and deepening our impact across every campus we serve.**

We want to take a moment to thank each of you for becoming a **CHAMPION** for our youth, believing in what's possible—our school partners, community advocates, corporate sponsors, generous donors, dedicated staff, and passionate volunteers. **Because of you, transformation is not only happening, it's multiplying.**

Thank you for your unwavering support in transforming lives that transform communities.



Tracey Hardwick

Founder & Executive Director

A Message

From Our Board

Our leadership team is a diverse, dynamic, and talented group of professionals with a passion for seeing youth transform their lives. Our Board of Directors and Advisory Board strive to support, care for, and advocate for our Life Coaches, the youth we serve, and communities we work in.

There are many ways to get involved with Together We Thrive. You can join one of our many different committees based on your gifts and talents; whether it's finance, raising funds, teaching, or just being a person who has great relationships who can make a connection with somebody. There are so many skills that transfer to our board or being a volunteer, and the youth in our program need the support of their community. **Serving with Together We Thrive will not only change the lives of youth in our community - it will change you!**

Todd Bloom

Chairman of the Board



Our Board of Directors

Executive Director

Tracey Hardwick

Chair

Todd Bloom

Secretary

Amber Wagenknecht

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Adam Hassan

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Shameka Young

Legal Advisors

Christine Metcalf

Christopher Staine

Advisory Board

Sally Cooper

Joe Evarts

Kirk Hardwick

Luke Hardwick

Luane McWhorter

Our Mission

Our mission is to **champion the advancement of every youth** in North Texas who has been unjustly labeled. We aim to transform the lives of vulnerable youth, stepping in the gap for youth who are living in survival mode, and navigating life without a consistent adult. Our Life Coaches walk alongside youth who are surviving to a place where they are thriving, removing labels that once defined them, labels they didn't ask for nor deserve.

Our Vision

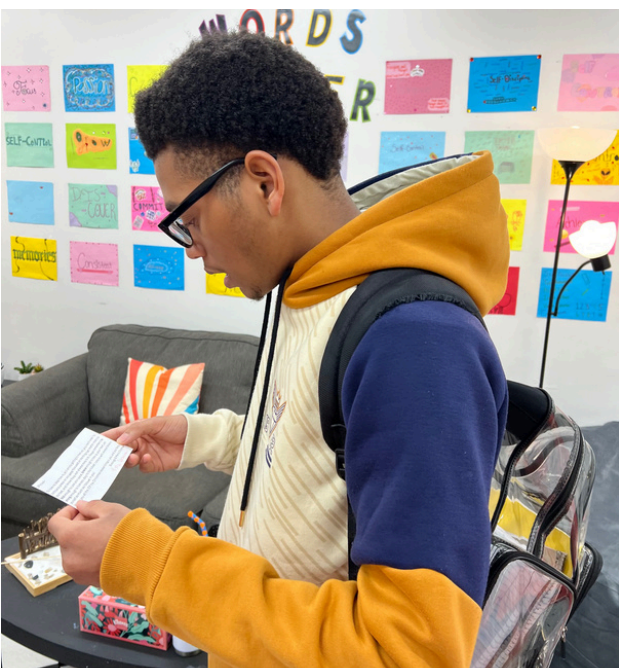
Our vision is to positively influence youth across North Texas through **one-on-one relationships with consistent, positive adults**. It is through these relationships that we will transform lives that transform communities.



Our Core Values

We are committed to being a positive influence for vulnerable youth and our community, and here is how we do it:

- **Relentlessness:** We never give up on any youth in need.
- **Consistency:** We establish consistent relationships with youth through full-time, paid employees and are not dependent on volunteers.
- **Easy Access:** There are minimal barriers for youth to engage with us. We serve youth every week, in schools and youth programs, with paid staff members.
- **Commitment:** If we fail a student, we fail as an organization.
- **Community:** We invest in our community and our future by investing in our youth today.



Our Approach

Our Life Coaches make a true impact for our youth through consistent, positive relationships. We seek to influence youth in four key areas: relationships, identity, skills, and kindness (or **RISK**). Topics discussed with our youth include:

- Social Emotional Learning
- Communication Skills
- Relationship Skills
- Financial Literacy
- Career Readiness
- Forgiveness
- Gratitude
- Kindness
- Service
- Self-Esteem

Our Impact

Our Life Coaches serve vulnerable youth across North Texas. We are a consistent influence - encouraging and equipping youth to not only set goals, but take the steps to achieve them. Youth in our program gain the support and skills they need to go from barely surviving to thriving. **Youth in our program have a 100% success rate in graduating or advancing to the next grade!**

759

Youth Served

265

Parents Served

11,637

Life Coach Hours

1,572

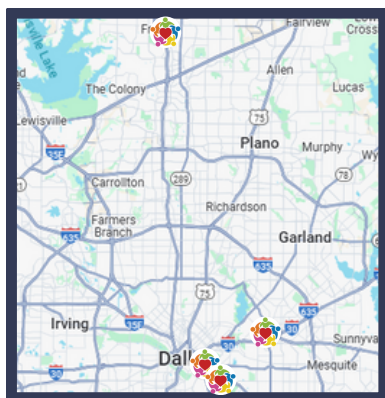
Life Coach Meetings

8

Life Coaches

3,086

Volunteer Hours



Where We Serve

This year, we worked with youth and families in Dallas and Frisco Independent School Districts, serving at one middle school, one high school, and two alternative educational campuses, providing 1:1 and group meetings, and Saturday School support.



Student Spotlight

Quintasia has been part of Together We Thrive for four years. She has committed to running track collegiately while pursuing a degree in Psychology with a dream of earning her Master's in social work.

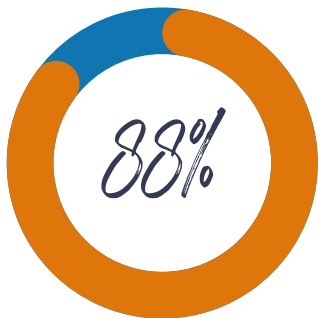
Other Programs

In addition to expanding to a new middle school campus this year, Together We Thrive added to our programming Saturday School for students and parents at DISD's DAEP. During the summer, we will host a Mental Health Summer Camp at DAEP, and a Middle School Summer Camp at the Resource Center South in South Dallas. We will also partner with Bent Tree Bible Fellowship to lead our Inner City Mission Trips - connecting students to serve our community with other area non-profits.

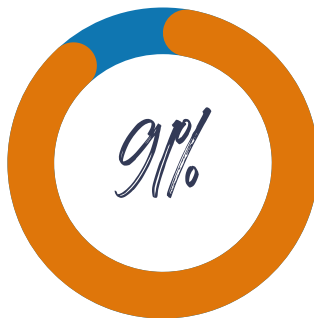


Feedback

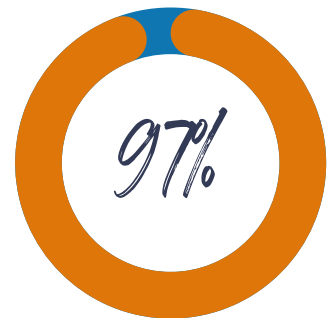
FROM STUDENTS & STAFF



Youth say that when they face challenges now, they feel more capable of handling them.



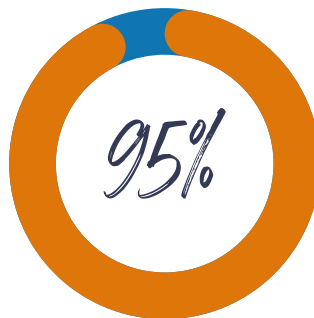
Youth report that since working with a Life Coach, they feel more hopeful about their future.



Youth feel more confident in their ability to succeed in school.



Staff say our Life Coaches are helpful and supportive of the youth they serve.



Staff say that their students look forward to time spent with their Life Coach.



Staff report that Together We Thrive provides a positive atmosphere when present on campus.

Testimonials

From the Community

*"Gratitude is the word that comes to mind when I think about Together We Thrive and the impact it has had on this campus... The momentum for this program grew over the school year because Together We Thrive saw the students consistently on Thursdays and Fridays. The structure is extremely critical to building relationships in our culture. Not only do the students need to **see**, they need to **know** that you really care. Commitment and dedication is the key. **Our students thrived more which proved that it's working!** In our school this year, we've seen an improvement in student's behavior and 12% less fights than last year. We witnessed an overall sense of togetherness. One more thing that I'm very grateful for is the fact that every student that I recommended needing more support, they have taken onto their roster. There was no hesitation, so we are able to reach more students together. We accomplished way more than I could have by myself. Therefore, I'm eternally thankful for Together We Thrive and the message behind it." - **Cartario Brooks, Reset Coordinator, Dade Middle School***

*"Their ability to engage deeply with complex at risk cases, sets them apart from other school based mental health programs. Together We Thrive is an essential element to wrap around services. I fully recommend their program as an added resource to all Dallas ISD schools. Their services lend support to the students who are struggling emotionally and academically. **Their leadership and expertise are pivotal in the success of transforming lives that transform communities.**" - **Ms. Pamela Johnson, Lead Counselor, Dade Middle School***

*"I have observed students who I teach now and have taught previously asking and pleading to go to Together We Thrive. The Life Coaches are very concerned about the students they encounter and conferences with students progression academically and mentally. **I truly love having Together We Thrive on campus.**" - **Teacher, Lincoln High School***

*"Together We Thrive's presence on Lincolns campus **has been such a blessing** to so many of the students as well as the staff for this 2024-2025 school year. I hope in the years to come, Together We Thrive will continue their partnership here at Lincoln." - **Teacher, Lincoln High School***

*"Thank you all for helping out the kids and **we need more workers like you all in every campus in DISD.**" - **Teacher, Lincoln High School***

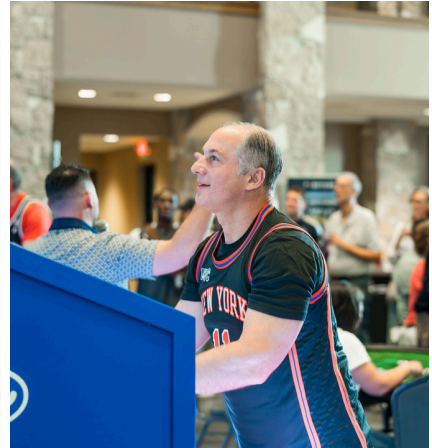
*"The way the mentors connect with the students is remarkable. They help life skills that go beyond academics, which is crucial for success in school and beyond. The personalized attention they receive is invaluable." - **Emery Price, Assistant Principal, DAEP***

*"The Together We Thrive team does an outstanding job communicating with school staff. We have always had an amazing team of Life Coaches from Together We Thrive. **I truly feel these students are blessed to have such amazing Life Coaches.**" - **Teacher, Frisco SOC***

Fundraisers

North Texas Giving Day Playing for a Purpose Pickling for a Purpose Casino Night

We had so much FUN fundraising this year during North Texas Giving Day, Playing for a Purpose, Pickling for a Purpose, and Casino Night! These mainstay events for Together We Thrive unite our community and fuel our mission to transform lives that transform communities.



Celebrating Youth

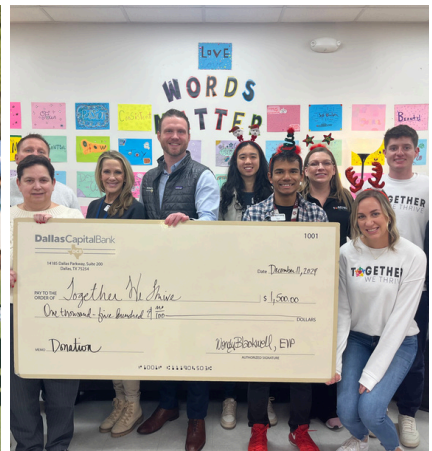
Special Events

Throughout the year, our Life Coaches and community partners helped to host many special events for our youth - ranging from birthday celebrations to end of year parties, and so much more! We would love to partner with you in making much of our youth!



Awards and Grants

Together We Thrive has been so grateful to receive numerous awards, grants, and recognitions this year including: LIVGolf Dallas, Reese Jones Foundation, Chi Omega Christmas Market, Gil & Dody, Weaver Foundation, The Ninnie L. Baird Foundation, Theodore and Beulah Beasley Foundation, United Way Education Grant, Walmart Community Grant, TBK BANK: Helping Triumph Grant, and Bent Tree Community Church Grant



Together We Thrive Awards

This year, Together We Thrive awarded two inaugural awards of our own to deserving individuals who are committed to our mission to help youth transform their lives!

CHAMPION'S HEART AWARD WINNER



Mr. Marlon Brooks

M.Ed., Executive Director, Dallas ISD

STUDENT AMBASSADOR



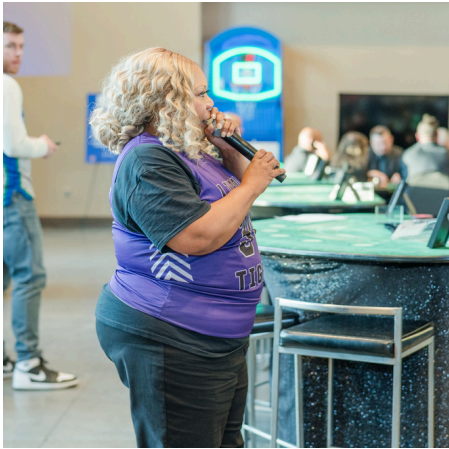
Philemon Davis

Sophomore, Lincoln High School

Giving Back

Our Volunteers

This year, our volunteers served more than **3,000 hours**! We are humbled by your commitment and grateful for your service! Thank you for giving your time and talent so that transformation is possible across North Texas!



Our Sponsors

Partnering for Good

We want to say thank you to each and every sponsor and company that has come along side us to support our mission and empower our youth. It is because of your generosity that we can be a consistent influence in the lives of youth!

Alex Robles
Alisa Vitorino
Alta Frazier
Amber M. Wagenknecht
Amy Abernathy
Andrea Palaschak
Blue Roofing
Chuy's Tex-Mex
Cigars International
Cindy Medick Photography
Clay & Lisa Cooley
Courtgirl
Craftway Kitchen
Dave & Buster's
David & Mindy Medick
Del & Ann Harris
Dr. Clinton Demaris
Dua Trattoria
Einstein Printing

First United Bank
Fleastyle
Four Sixes Grit & Glory
Gifting Brands
Hand & Stone Spa
Hollingsworth Eye Care
In-n-Out Burger
Jeff & Shelley Reynolds
Lakes Tennis Academy
Le Beau Visage
Leading Edge Advisors
Life Time Tennis Plano
M Crowd Restaurant Group
Metroplex Tennis League
MyoCore
Neiman Marcus
NeoWell
National Charity League Frisco
National Charity League Plano

Nick & Sam's
Parkwood Dental
Pragya Archarya
Rise Realty & Westport Lending
Robin Jackson Photography
Scheels
Shady's Restaurant
Spa Vela
Steve Fields Steakhouse
Stonebriar Country Club
Taverna Rossa
The Family Place
The Glen
Todd & Sherri Bloom
Torchy's Tacos
Twisted Trompo
Ty & Sharon Richardson
Urban Spikes
Velvet Athletics
Wiley X

A Special Thank You to Our Presenting Sponsors

PLAYING FOR A PURPOSE



NEOWELL
Aesthetics Group

CASINO NIGHT



BlueRoofing



T  **GETHER**
WE THRIVE

*Transforming Lives
that Transform
Communities.*



[TogetherWeThriveTexas.org](https://www.togetherwethrive.org)

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