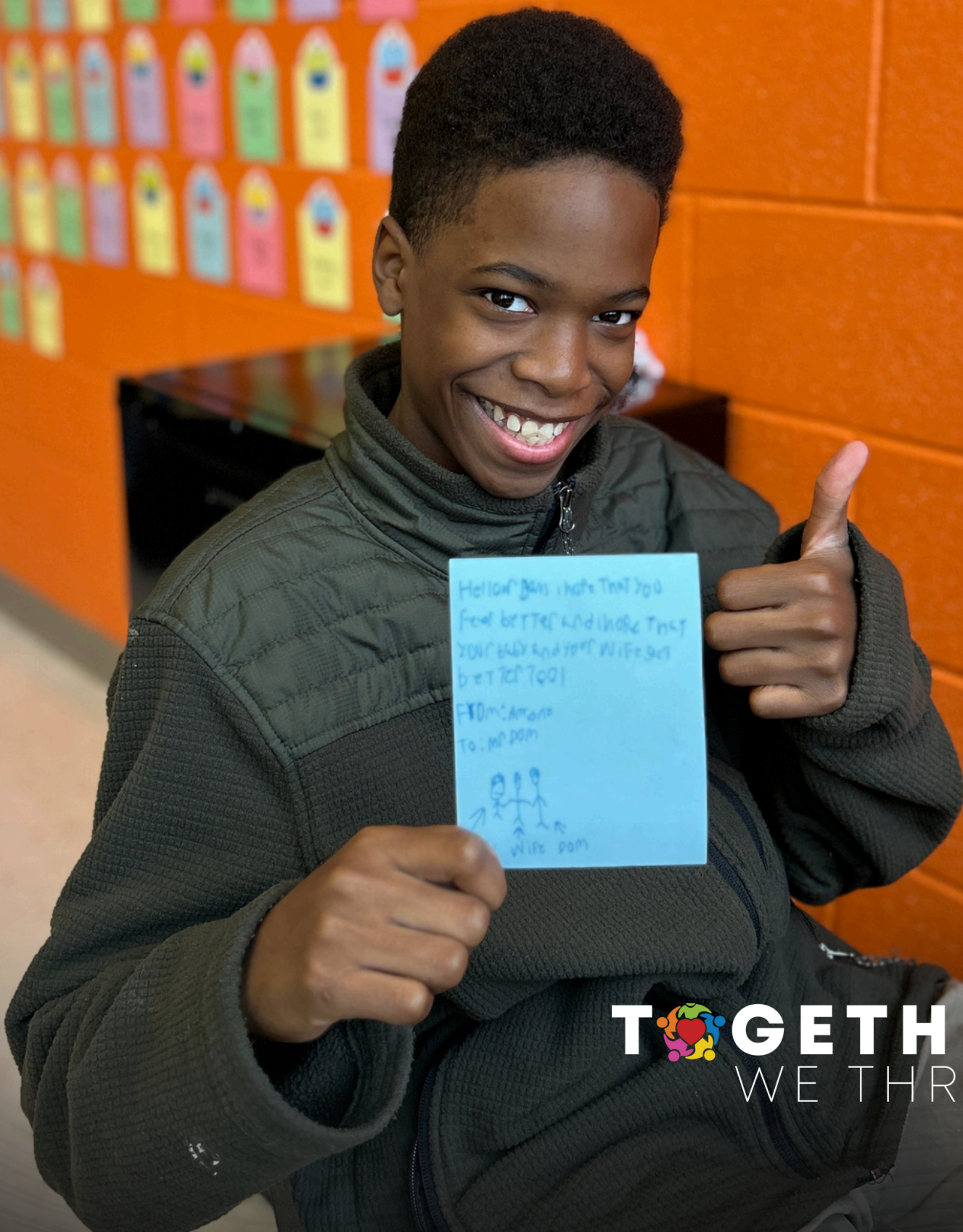


2025-2026 **IMPACT REPORT**



Hello! I hope that you
feel better and hope that
your mom and your wife get
better too!
From: Aaron
To: Mr. Mom

Wife Mom

T  **GETHER**
WE THRIVE

A Message

From Our Founder & Executive Director

Dear Friends,

A year may seem like a short amount of time, but for a young person, one year can change everything.

In one year, confidence can replace uncertainty. New skills can be developed, healthy habits can be built, and a student can begin to see a future filled with hope and possibility. **This is the power of a consistent, caring relationship.** Through our Life Coaches, students are reminded that they are seen, supported, and capable of achieving their goals.

This year has also been transformative for Together We Thrive. As the needs in our community continue to grow, so has our commitment to serve. We expanded into new schools, launched our Student Stability Initiative for Dallas ISD students experiencing homelessness, grew our team, and began building the vision for Together We Thrive Beyond: The Pathways Hub.

As we look ahead, we are asking important questions:

- **What happens after graduation?**
- **How do we continue walking alongside youth as they step into adulthood?**

The Pathways Hub represents our commitment to extending our impact by providing young adults with the skills, training, resources, and relationships they need to build stable, thriving futures.

Thank you for believing in our work year over year. Because of your partnership, young people are discovering their potential, building confidence, and taking meaningful steps toward a brighter future. I can't wait to see what changes this year will bring us!

With deep gratitude,



Tracey Hardwick

Founder & Executive Director

A Message

From Our Board

Dear Friends,

As we close another impactful year at Together We Thrive, I am filled with gratitude for each of you who make this mission possible. Your generosity, encouragement, and partnership continue to help us reach and support more youth across North Texas than ever before.

I also want to recognize Todd Bloom for his exceptional leadership and dedication during his tenure as Chairman of the Board. Todd helped build a strong foundation for Together We Thrive, and it is an honor to continue building upon that legacy.

As our student rosters continue to grow, so does the need for mentorship, advocacy, and meaningful support for the young people we serve. Because of our dedicated staff, board members, volunteers, donors, and community partners, we are able to make a lasting impact in the lives of students and families every day.

Looking ahead, we are filled with hope and determination for the year to come. Thank you for believing in this mission and investing in the next generation. Your support is helping transform lives and strengthen communities across North Texas.



Andrew Wagnitz
Chairman of the Board

Our Board of Directors

Executive Director

Tracey Hardwick

Chair

Andrew Wagnitz

Secretary

Amber Wagenknecht

Treasurer

Michael Fork

Directors

Aykireh Johnson

Melanie Kirton

Sandra Nichols

Sean Horan

Shelley Reynolds

Shameka Young

Legal Advisors

Christine Metcalf

Christopher Staine

Advisory Board

Todd Bloom

Sally Cooper

Joe Evarts

Kirk Hardwick

Luke Hardwick

Lesli Lord

Luane McWhorter

Our Mission

Together We Thrive exists to **champion the potential of every youth in North Texas**. Through certified Life Coaches, we provide consistent, one-on-one support for middle and high school students in the safe haven of their school - walking alongside them as they navigate trauma, reclaim their identity, and move from surviving to thriving.

Our Vision

Our vision is to positively influence youth across North Texas through **one-on-one relationships with consistent, positive adults**. It is through these relationships that we will transform lives that transform communities.



Our Core Values

We are committed to being a positive influence for youth and our community, and here is how we do it:

- **Relentlessness:** We never give up on any youth in need.
- **Consistency:** We establish consistent relationships with youth through full-time, paid employees and are not dependent on volunteers.
- **Easy Access:** There are minimal barriers for youth to engage with us. We serve youth every week, in schools and youth programs, with paid staff members.
- **Commitment:** If we fail a student, we fail as an organization.
- **Community:** We invest in our community and our future by investing in our youth today.



Our Ethos

At Together We Thrive, we believe transformation happens through trusted relationships. Every young person has inherent worth, unique potential, and deserves someone who will consistently walk alongside them. We lead with compassion, listen before we act, and empower rather than rescue. We celebrate progress, remain committed through challenges, and work together with families, schools, and communities **to help every young person build a stable, thriving future**.

The Need in North Texas

Across North Texas, thousands of middle and high school students face challenges that put their futures at risk. In Dallas ISD, nearly 90% of students are economically disadvantaged, 21.4% experience chronic absenteeism, and many are identified as at risk of dropping out due to factors such as homelessness, foster care involvement, and academic struggles. Additionally, **Every Texan** reports that 1 in 5 youth experiences a mental, emotional, developmental, or behavioral challenge.

Behind every statistic is a young person who needs a consistent, caring adult. Together We Thrive meets that need by connecting youth with certified Life Coaches who provide guidance, build resilience, teach skills, and inspire hope for a brighter future!



Our Approach

Our certified Life Coaches create lasting impact by building consistent, trusted relationships with the young people they serve. Through a flexible, personalized approach, they meet youth where they are, responding to the unique needs of each individual and the communities we serve. By providing guidance, encouragement, and practical support, our team helps youth build confidence, strengthen resilience, and develop the skills they need to thrive.

We provide consistent, high quality support throughout the year. We adapt our services to meet the changing needs of students, schools, and communities throughout the year by providing a variety of Life Coaching models.

Our Curriculum

Our Life Coaches meet young people where they are, providing personalized support and equipping them with the knowledge, skills, and confidence they need to thrive. Through consistent, one-on-one weekly coaching, our certified Life Coaches help youth grow in their relationships, identity, skills, and kindness.

TEXAS ESSENTIAL KNOWLEDGE & SKILLS (TEKS) BASED FRAMEWORK

- Communication Skills
- Relationship Skills
- Trustworthiness
- Responsibility
- Good Citizenship
- Financial Literacy
- Career Readiness

Our Program

Together We Thrive offers five distinct Life Coach models within our program. Each model is thoughtfully designed to reflect the needs of our youth, schools, and communities, taking into account the time of year, the type of school, and the unique circumstances of the students and families we serve.

TOGETHER WE THRIVE LIFE COACH MODEL

In our traditional Life Coach model, our team of Life Coaches meets weekly with students on campus, during the school day, and throughout the school year in our Together We Thrive room. Our team grows these relationships with the students, staff, and community by consistently being on campus each week.

DISCIPLINARY ALTERNATIVE EDUCATION PROGRAM

Our Disciplinary Alternative Education Program (DAEP) Life Coach model provides Life Coaching to students who need the extra support to get back on track, overcome challenges, and get to a place of thriving. As students enter these campuses, our Life Coaches meet consistently with them as long as possible. When students return to their home campuses, our Life Coach team strives to continue supporting youth through in person meetings and digital support.

STUDENT STABILITY INITIATIVE

Our Student Stability Initiative has been developed to support the coded homeless youth in our community. These youth have unique needs and our work with them extends beyond our traditional Life Coaching model. We also provide touchpoints with these youth and connect them with housing, food, and health resources.

SUMMER PROGRAMMING

Our support doesn't take a summer break. We provide various summer programming including: **Inner City Mission Trips** which connect area youth with our partners through meaningful service projects; **Mental Health Camp** allows our Life Coaches to go deep with campers to learn their strengths, areas of growth, and healthy habits; **Resource Center South Camp** helps us connect and build relationships with middle schoolers.

TOGETHER WE THRIVE BEYOND: THE PATHWAYS HUB

Together We Thrive Beyond: The Pathways Hub helps us continue our support of young people in our community beyond graduation. Here, we will provide opportunities for career training and readiness, where young people can gain the skills and confidence they need to step into a meaningful career pathway and thriving future.



Our Impact

Our Life Coaches serve middle school and high school students across North Texas. We are a consistent influence - encouraging and equipping youth to not only set goals, but take the steps to achieve them. Youth in our program gain the support and skills they need to go from barely surviving to thriving. **Youth in our program have a 100% success rate in graduating or advancing to the next grade!**



Where We Serve



This year, we worked with youth, families, and staff of Dallas and Frisco Independent School Districts, serving at one middle school, three high schools, and two alternative educational campuses, providing 1:1 and group meetings, Saturday School, and summer camp support.

Student Stability

In April 2026, Together We Thrive expanded its reach to support Dallas ISD's students coded homelessness.

Through our **Student Stability Initiative**, our team works alongside these students to provide compassionate support, connect them with essential resources, and create a safe, trusted space where resilience, hope, and opportunity can take root.



What Students Say

FEEDBACK FROM OUR YOUTH

My Life Coach helped me recognize the steps needed to take to prepare for life.

97%

I feel more hopeful about my future.

94%

Meeting with my Life Coach helped me make positive changes in my life.

95%

I learned healthier ways to handle my emotions through my Life Coach.

95%

My communication skills improved by working with my Life Coach.

91%



"I THANK MY LIFE COACH FOR GIVING ME GOOD ADVICE, HELPING ME GET MY GRADES UP, AND INFLUENCING ME TO DO BETTER THINGS."

- HIGH SCHOOL STUDENT

Student Story



A concerned JROTC officer referred a sophomore student to Together We Thrive, hoping she could find the support and connection she was missing. Growing up in a blended family, she struggled to feel like she truly belonged, and that pain began showing up in her words, actions, and frequent classroom disruptions.

One of the greatest responsibilities of a Life Coach is to build a healthy community for every student they serve. Our Life Coach sought out wisdom from other teachers, learning how this student shows up in different spaces and what lies beneath her reactions. Slowly, the foundation of a supportive, unified team has begun to form.

Our heart is to help youth at Roosevelt know that there is a community who cares, who sees them, who believes in their future even on the days they can't see it themselves.

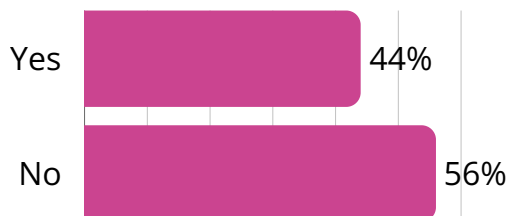
The Difference a Year Can Make

At Together We Thrive, we often talk about what it truly means for young people to thrive. Because every student we serve has unique strengths, passions, and circumstances, thriving looks different for each individual. However, one key indicator of success is whether youth feel equipped with the knowledge, skills, and confidence to take the next steps toward their goals.

Through our beginning and end-of-year student surveys, we measure this important question: Do students know the steps they need to take to prepare for life? The results highlight the powerful impact of a consistent, caring, and intentional relationship. A Life Coach does more than provide guidance, they help students recognize their potential, navigate challenges, and build the confidence and skills needed to pursue a stable, thriving future.

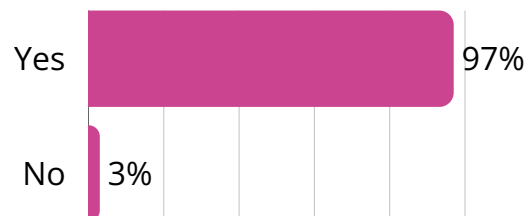
BEGINNING OF YEAR SURVEY

Q: Do I know the steps I need to take to prepare for my life?



END OF YEAR SURVEY

Q: My Life Coach has helped me recognize the steps I need to take to prepare for my life.



“MY LIFE COACH HELPED ME OVERCOME BEING SHY AND I STARTED TALKING TO PEOPLE. I FEEL MORE COMFORTABLE SPEAKING WITH NEW PEOPLE AND INITIATING CONVERSATIONS.”

-HIGH SCHOOL STUDENT



Student Story

Building trust with youth takes patience, consistency, and genuine connection. Our Life Coach met with a youth for nearly a year, but the youth was still reserved and did not open up easily. One day, the student shared that she had started playing trumpet in her school band and a connection that immediately resonated with her Life Coach, who had also played trumpet in high school.

When the youth asked for help with her music, her Life Coach began giving her private lessons, and through those moments together, their relationship deepened. As trust grew, the student slowly began opening up about the struggles she faced at home, sharing a vulnerable side of herself in a space where she finally felt safe. Together, they were able to process the burdens she had been carrying alone and remind her that she did not have to face them by herself. Connections like this are only possible through our commitment to helping students thrive!

Testimonials

From Our Schools

"I am pleased to recommend the Together We Thrive school life coaches who have supported our students at Roosevelt High School. Their dedication, professionalism, and ability to build meaningful relationships have made a significant impact on student well-being, motivation, and academic engagement. The coaches work collaboratively with staff, communicate effectively, and consistently provide students with the guidance and encouragement they need to thrive. We have seen clear improvements in attendance, behavior, and overall confidence among the students they serve."

- Mr. Roderick King, Assistant Principal Roosevelt High School

"Peer pressure and identity issues, family and financial stress, and safety concerns, just to name a few of the complexities of navigating life as a teen in high school today. Having Together We Thrive on campus as a resource for the students helps with my duties of caring for the complex physical and mental health needs of the students. It's a reassurance to have you on our campus. I look forward to working with you in the future."

- Judy D. Williams, BSN, RN, School Nurse, Franklin D. Roosevelt High School of Innovation

"Together We Thrive is a life-changing presence for our students. By meeting with them every single day, they provide a level of consistency that is both rare and vital. I have personally seen the transformation: students who were once reserved are building remarkable confidence, and we are seeing a significant shift toward positive attitudes, improved behavior, and higher grades across the board. Together We Thrive doesn't just visit our school; they are woven into the fabric of our students' success."

- Zearlene Reeves, Teacher, Lincoln High School

"Our students walk through our halls carrying more than textbooks and assignments. In my role with JROTC, I often speak about the physical weight of a rucksack, but the truth is, many of our students carry emotional burdens that are far heavier. These burdens come from challenges at home, pressures from the world around them, and the internal struggles of growing up. What Together We Thrive does so effectively helps our students unpack that weight in a healthy and constructive way."

- Jermaine Carter, Army JROTC SAI, Lincoln High School

"I highly recommend that Together We Thrive continue the impactful work they are doing here at our Billy E. Dade Middle School campus. I have firsthand knowledge of the positive transformations they are making in students' behavior, self-esteem, and ability to receive and apply feedback constructively. The students look forward to their sessions and return to class more focused and engaged afterward. It has been rewarding to witness the growth and progress they have made through this program."

- Debra Hudson, Career & Technology Education Teacher, Billy Earl Dade Middle School

"The Together We Thrive team has been exceptional in helping us serve teens with serious learning difficulties, various family circumstances, broken homes and personal trauma impacting their ability to be successful in the classroom."

- Michael Reed MEd., Dallas ISD, DAEP

Additional Programs

The impact of our Life Coaches extends far beyond the classroom and weekly coaching sessions. From Saturday School and summer camps to birthday celebrations and graduation milestones, our team is committed to showing up wherever they are needed. By walking alongside youth and families through every season, we help build the relationships, support, and encouragement that empower our community to thrive.

BIRTHDAY CELEBRATIONS

At Together We Thrive, we believe every young person deserves to feel seen, valued, and celebrated, especially on their birthday. Thanks to the generosity of partners like **Dallas Capital Bank and the National Charity League, Plano and Frisco Chapters**, we surprise our students with a handwritten card, a sweet treat, a small gift, and a \$10 gift card to Walmart or a local restaurant.

These simple gestures create meaningful moments, reminding each student that they are known, cared for, and deeply valued.



LUGGAGE FOR LIFE

This school year, Together We Thrive celebrated **39 graduating seniors** through our Luggage for Life program. Each graduate received a suitcase and gift card to help them take their next step toward college, a career, military service, or independent living.

More than a gift, Luggage for Life is a reminder that every youth is seen, supported, and believed in as they begin the next chapter of their journey.



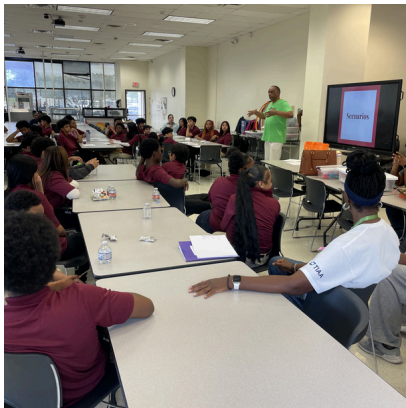
SUMMER PROGRAMS

During the summer, our team doesn't stop working. We love the opportunities during the school break to continue to invest in our community through summer programs by keeping connections with school administrators, meeting new families, impacting more students, and blessing partners around North Texas.

INNER CITY MISSION TRIP WITH BENT TREE BIBLE CHURCH



DALLAS ISD RESOURCE CENTER SOUTH & MENTAL HEALTH CAMP



Fundraisers

North Texas Giving Day Playing for a Purpose Casino Night

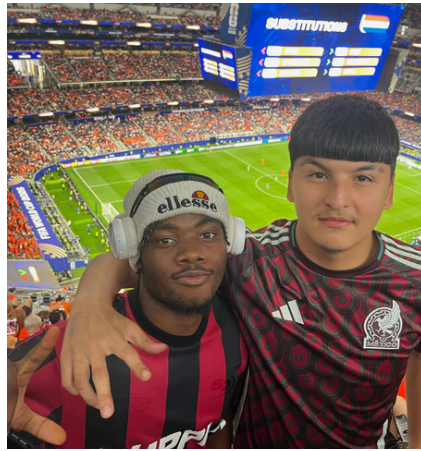
This year, we celebrated our 10th Annual Playing for a Purpose, had the most LEGENDARY Casino Night, and joined in for a Texas-sized fundraiser with North Texas Giving Day! We are deeply grateful for every person who contributed to these amazing events, your generosity and faithfulness make our impact possible.



Celebrating Youth

Special Events

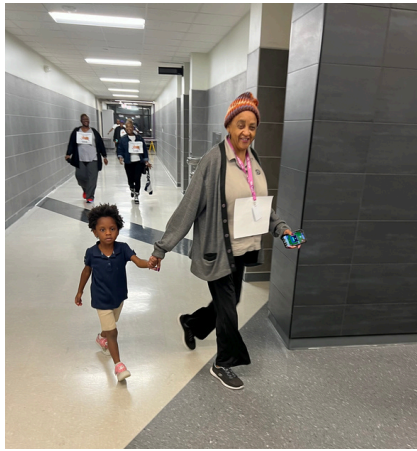
Throughout the year, our Life Coaches and community partners created meaningful opportunities for youth to connect, celebrate, and grow. From Galentine's and Guys Night Out, to the Turkey Trot and End-of-Year Celebrations, these special events foster belonging, build confidence, and create lasting memories for our youth.



Serving North Texas

Community Support

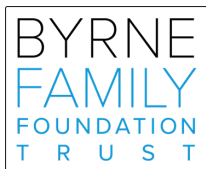
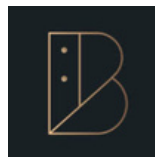
We believe caring for youth means caring for the whole family. That's why we look for opportunities to serve beyond the classroom and help meet tangible needs. We partner with our schools during back-to-school and holiday events, and support families through every season. These moments allow us to provide practical assistance while building trusted relationships that strengthen our community.



Awards and Grants

This year, Together We Thrive was honored to receive numerous awards, grants, and community recognitions that reflect the growing impact of our mission. These generous investments are helping us expand our reach and help more youth across North Texas have the support of a consistent, caring influence.

We are deeply grateful to the following organizations for their generous support and partnership in making this work possible.



Giving Back

Our Volunteers

This year, our volunteers served **11,700 hours**! Our volunteers are the heart of our mission. Through their generosity, compassion, and willingness to serve, they help make events possible, create brighter futures, and bless the community we serve.



A special thank you to the **National Charity League Plano and Frisco Chapters** for their generous partnership and unwavering support. From volunteering at events like Playing for a Purpose to helping provide birthday bags and other meaningful resources for our youth, their dedication has made a lasting impact. We are deeply grateful for their commitment to helping the young people we serve thrive.



A heartfelt thank you to **Bent Tree Bible Church** for their faithful, year-round partnership and generous support of our mission. From serving during our Inner City Mission Trip to investing in our community throughout the year, their commitment to building relationships, giving back, and strengthening North Texas through intentional service makes our community a better place and our mission possible!

FIFA World Cup Experience

A ONCE IN A LIFETIME OPPORTUNITY

This summer, several of our youth experienced a once in a lifetime opportunity to attend a 2026 FIFA World Cup match in Arlington. We were given the opportunity to tell our story and selected based on our mission and our youth to receive \$20,000 worth of tickets to the World Cup!

We are deeply grateful to FIFA's World Cup Experience for recognizing our mission and investing in the youth we serve. Opportunities like this do more than create lasting memories. They remind our students that they are seen, valued, and worthy of extraordinary experiences.



Pepsico Foundation Gives Back

THE FOOD FOR GOOD BY PEPSICO PROVIDES 1,000 MEALS

This year, Together We Thrive was honored to be the recipient of Food for Good by Pepsico. Thanks to a meaningful introduction, we had the opportunity to share our mission with the Pepsico team as they prepared 1,000 meals for the youth we serve. These meals provided more than nourishment, they brought relief and peace of mind to students facing food insecurity. We are incredibly grateful to our new friends at PepsiCo for their generosity and for making a difference in the lives of our youth.



Our Sponsors

Partnering for Good

We want to say thank you to each and every individual, sponsor, and company that has come along side us to support our mission and empower our youth. It is because of your generosity that we can be a consistent influence in the lives of youth!

Alex Robles
Alisa Vitorino
Alta Frazier
Amber M. Wagenknecht
Amy Abernathy
Andrea Palaschak
Blue Roofing
Chuy's Tex-Mex
Cindy Medick Photography
Clay & Lisa Cooley
Courtgirl
Crowe Dunlevy
Craftway Kitchen
Dallas Capital Bank
Dallas Screen Printers
Dave & Buster's
David & Mindy Medick
Del & Ann Harris
Dr. Clinton Demaris
Dua Trattoria
Einstein Printing
First United Bank
Flea Style, The Original Hat Bar

Four Sixes Grit & Glory
Gifting Brands
Gleanagles Tennis Shop
Hand & Stone Spa
H-E-B *Tournament of Champions Charitable Trust (H-E-B TOC)*
Hollingsworth Eye Care
In-n-Out Burger
Jeff & Shelley Reynolds
Kellee Booth Home Team
Lakes Tennis Academy
Le Beau Visage
Leading Edge Advisors
Life Time Tennis Plano
M Crowd Restaurant Group
Marni G Designs
Metroplex Tennis League
MyoCore
Neiman Marcus
NeoWell
National Charity League Frisco
National Charity League Plano
Nick & Sam's

Parkwood Dental
Pepsico Foundation
Pragya Archarya
Robin Jackson Photography
Scheels
Shady's Restaurant
Seasons 52
Simpler Solutions
Spa Vela
Steve Fields Steakhouse
Stonebriar Country Club
Sunday Riley
Taverna Rossa
The Family Place
The Glen
Thunderbird Capital
Todd & Sherri Bloom
Torchy's Tacos
Trader Joe's
Twisted Trompo
Ty & Sharon Richardson
Urban Spikes
Velvet Athletics
Wiley X

A Special Thank You to Our Presenting Sponsors

PLAYING FOR A PURPOSE



CASINO NIGHT



Scan here to see more about our Community Partners and our Support Wall.

Stories of Hope

AZ's Story

Hope is more than wishing things will get better, it is believing a better future is possible and taking steps toward it. That kind of hope is reflected in a young man named AZ.

When AZ joined Together We Thrive at Lincoln High School, he was facing overwhelming challenges. His home life was unstable, and he was experiencing homelessness, often couch surfing or sleeping in a car. Yet despite those circumstances, he continued showing up to school, competing in sports, and refusing to give up.

As AZ built a trusting relationship with his Life Coach, his confidence began to grow. Together, they worked through obstacles, developed life skills, and created a plan for the future. More importantly, AZ began to believe that his circumstances did not define his potential.

Our team had the privilege of walking alongside AZ through high school graduation and into the next chapter of his life. Today, he is pursuing a college degree, playing collegiate football, earning Dean's List honors, and using his story to encourage others facing similar challenges. His journey is a powerful reminder of what can happen when determination is met with consistent support and a caring community.

At Together We Thrive, we believe every young person deserves someone who will walk alongside them, not just through middle and high school, but into adulthood. **Because relationships don't end at graduation, neither does our commitment to helping young people build stable, thriving futures.**



Watch AZ's Story

What's Ahead

IN 2026-2027

We know that great things are in store for Together We Thrive, our team, the youth we serve, and our community at large in the upcoming school year and we want YOU to be a part of it! It's only together that we are able to help North Texas thrive! Here are some ways that you can be a part of our life changing work in the coming year.



THE PATHWAYS HUB

Soon, we will open the doors to a new chapter at 832 Stella Avenue in South Oak Cliff at Together We Thrive Beyond: The Pathways Hub. Together We Thrive Beyond turns uncertainty into opportunity by helping young adults build stable futures through career pathways, unwavering support, and hope for what's possible.

Our amazing Together We Thrive Beyond: The Pathways Hub Board Members and leadership who are helping to make our dream a reality!

Tracey Hardwick
Andrew Wagnitz
Michael Fork
Victoria Davis

Becky Inman
Justin McMillan
Brent Snyder



You can help turn 832 Stella Avenue into The Pathways Hub and **give hope an address**. We are looking for prayer partners, financial supporters, skilled contractors, and suppliers to help make this project possible. Visit our website to learn more about how you can get involved.



UPCOMING EVENTS

**FIRST
MONDAY
MONTHLY**

Circle 41 Prayer Gathering

Join us on Zoom the first Monday of every month from 12 to 12:30 PM CST to pray for Together We Thrive and our youth.

**SEPT
17
2026**

North Texas Giving Day

Be part of doing good on North Texas Giving Day! Join the rest of North Texas in the biggest giving day in the nation!

**OCT
8
2026**

Texas North Charity Classic

Benefitting Together We Thrive, every swing helps create brighter futures for the youth in our community!

**FEB
6
2027**

11th Annual Playing for a Purpose

Join us for our 11th Annual Playing for a Purpose Women's Doubles Tennis Tournament - where together we play!

**MAR
26
2027**

8th Annual Casino Night

Save the date to join us for our 8th Annual Casino Night!

Stay Connected

Be part of transforming lives that transform our community! Scan the QR code below to learn more about our events, volunteer and partnership opportunities, stories of hope, and ways to give and champion the potential of every youth!



TogetherWeThriveTexas.org
5955 Alpha Rd #404 Dallas, Texas 75240
Tax ID #83-2951879

T  **GETHER**
WE THRIVE

